



# **Governance Update**

## **Project Management Maturity**

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**Governance & Strategy**

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# Agenda

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- **Purpose:** Review the project management maturity roadmap, efforts in progress, and alignment with strategy.
- Roadmap - What is the plan?
- Strategy - What is our strategy?
- Activities – Where do we stand now?
- Accomplishments/challenges – What are they?
- What's next?

# Roadmap (High-Level)

## Project Management Maturity - Simple Roadmap

Programs		Status	2018									2019		
			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
Project Management Framework	Document Framework & Policy	On target	Draft Framework			Document Policy, Procedure & Processes			Update and formalize Policy, Procedures and Processes					
	Pilots & Use	On target	Gather Project Information			Pilot & Exercise Templates and processes (DoIT/Agencies) Projects and Resources			Update and formalize Templates and Processes (DoIT/Agencies) Projects and Resources					
	Review & Socialize	On target				Review of documentation, policies and artifacts (PMAC, IT Council, Agencies)			Formalize Framework, templates, process					
	Training	On target	Define training strategy		Identify DoIT Trainees	Train DoIT team members			Identify Agency Trainees	Train Agency members				
	Project Management Tools	On target	Define & Document Requirements for Tools			Evaluate/Demo Tools			Deploy and Utilize Tools					
	Project Reporting & Oversight	On target	Define Oversight Plan (DoIT and Agencies)			Exercise Oversight Plan			Ongoing oversight and monitoring					

# Strategy and Activities

Theme	Objective	Initiative	Activities
Improve enterprise partnerships	Mature governance	Project collaboration	Developed Project Management Framework
			Formed Project Management Advisory Committee
			Socializing PM concepts, challenges and solutions
		PMO functions	Allocated project management staff
			Allocated business system analyst (BSA) staff
			Gathering projects – analyzing, consolidating, prioritizing, ranking, etc.
			Exercising the framework

# Strategy and Activities

Theme	Objective	Initiative	Activities
Performance	Continuous improvement	Evaluate & consolidate tools	Gathering and analyzing tool requirements
			Planning for tools evaluation: <ul style="list-style-type: none"> <li>a) Improve PM effectiveness</li> <li>b) Define standards</li> <li>c) Evaluate consolidation</li> </ul>
Effective resource management	Employee development	Performance management	Analyzing - project/resource supply & demand
			Defining resource tracking methods/measures
	Financial transparency	Standard project governance	Developed Project Management Framework

# Accomplishments (recap)

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- Drafted a Project management guide
- Reviewing the guide with stakeholders
- Preparing Training materials (internal DoIT)
- Exercising the PM Framework (internal – DoIT)
- Gathering/analyzing projects (both DoIT and Agencies)
  - Consolidating projects (i.e. programs)
  - Decoupling projects where needed
  - Focus on immediate needs
- Implementing additional resource tracking

# Challenges

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- Culture change (state vs. agency view)
- Manageable project volume
- Resource Management
  - Demand/Supply management
  - Prioritization & Timing
- Socialization and training
  - Clear understanding: framework, process, standards
  - Clear roles/responsibilities
- Are these consistent with your experiences?

# What's next?

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- Build on accomplishments & execute Roadmap
  - Review PM framework – (PMAC, IT Council, DoIT)
  - Analyze/evaluate/review PM tools
  - Select and implement process/products
- Review/rollout Training
  - Internal DoIT
  - Agencies
- Implement standards, policy and governance



# Q&A and Feedback

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